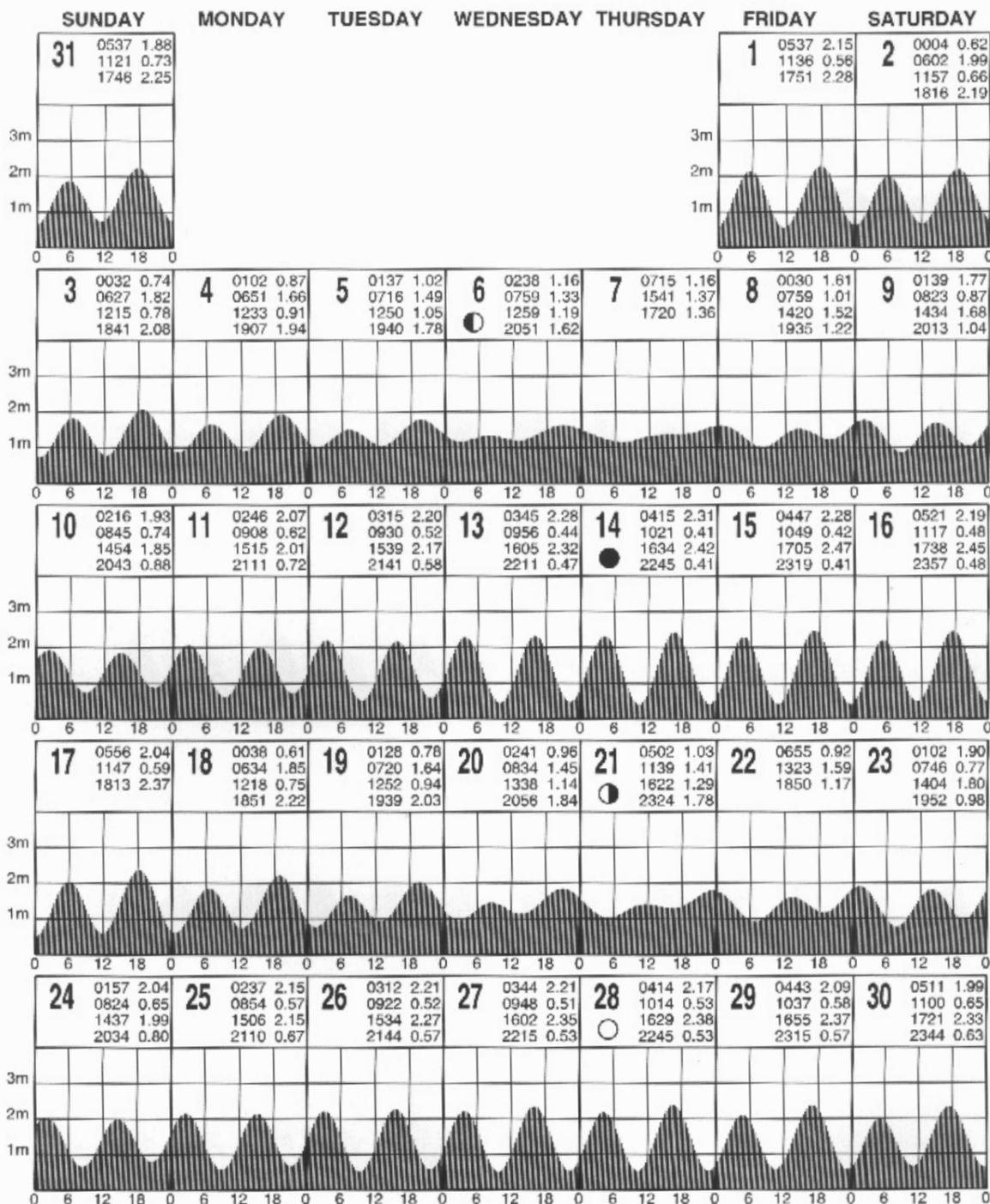


TIDE PREDICTIONS FOR NAURU

OCTOBER – 2004 LOCAL STANDARD TIME

Tide gauge zero is 7.2929 metres below NAU1



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DISCLAIMER: These tide predictions are supplied in good faith and believed to be correct. No warranty is given in respect to errors, omissions, or suitability for any purpose.



Volume. 7

NFMRA NEWS

September 2004

Message from The Minister

Another eventful month is highlighted in this issue, welcome to September Mwin Oañan. Fishing has always been considered the Nauruan way of life because not only does it boast great harvesting skills but it secures a food source for those ashore. Fuel shortage and rough seas hindered fishing activities thus the Authority sought the assistance of

one fishing Association of Japan to supply fish for the Nauru Fish Market. One of the Authority's main priority is improving the skills of its human resources. This is evident in the increased number of students enrolled at the University of South Pacific Nauru centre for courses pertaining to their line of work. Just as important in the fisheries calendar of events is Nauru's participation in overseas meetings, this month were the Fisheries Seminar held in Beijing and the

Head of Fisheries Meeting in Noumea. Both meetings were attended by the Authority. Also highlighted in this issue is the inaugural football season for interested government departments and instrumentalities. Sports, usually second to fishing, is now a favourite activity of the Nauruan people. Good Luck to all. May the best team win.

Hon. Marcus Stephen, MP,
 Minister for Department of Economic Development. (D.E.D).



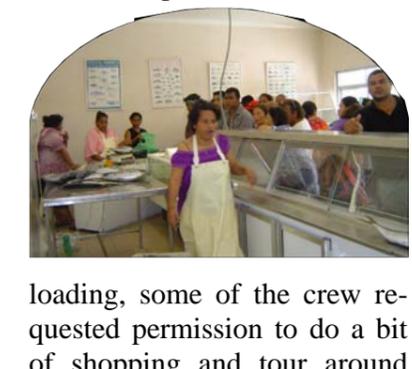
LOCALS QUEUES FOR IMPORTED FISH

The fuel crisis on the island left NFC's fishermen and local fishermen unable to supply the demands of local fish consumers. The Authority instigated a way to alleviate the situation by seeking assistance from the licensed foreign fishing vessels fishing in Nauru waters. The vessel that was closest and willing to assist is the Japan owned Tajin Maru No 18. This vessel recently left Nauru's waters after rescuing three lost Ikiribati fishermen. The Authority and the vessel's Japanese company came to a mutual agreement on implementing payment of the 4 tons of fish to be supplied.



The offloading of the fish was much anticipated by the fish starved locals whose staple diet is fish, as they

began queuing up at the Fish Market even before the first ton was off the ship. After completion of the off-



loading, some of the crew requested permission to do a bit of shopping and tour around the island, as they passed the Fish Market on their return, they were elated to see so many people queuing to buy their fish. The captain related his crews' elation of how the Nauruans value their fish and hope to return again. The Authority acknowledged the news before bidding the vessel's crew farewell.

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NFMRA RIPPLES

NFMRA Upgrades its Human Resources

The Authority through its' incentive to upgrade its human resources has given priority to encouraging staff to apply for in-country training programs as well as overseas based training schemes.

The incentive introduced last year was given priority this academic year and also has the cooperative assistance of the University of the South Pacific (USP) Nauru Centre. The scheme recommends the subject/course of study for each employee taking into consideration their field of work. It also allows each employee to apply for the recommended course and to take up other areas of study pertaining to their work.

Through this training program the Authority has

offered to fully fund the courses applied to by workers on a condition that a passing grade is achieved. However it is stressed that if an employee fails to obtain a passing grade or withdraws before completion of the course, the full fee will be debited to him/her.

In previous years the majority of training schemes were those offered by the many international organisations Nauru is affiliated to. These programs are usually held at overseas training facilities and caters for a limited number of personnel per course. Considering the limited number of employees eligible for these specialized training courses management deems this new scheme more realizable and effective in upgrading its' human resources.

CEO and Director Attend China Fishery's Seminar.

Authority Director of Board Mrs. Ruth Ephraim and CEO Anton Jimwereiy attended the *Seminar on Fisheries Cooperation between China and South Pacific Countries* held in Beijing, China from August 22 to September 6.

The seminar organized by the China Fisheries Association



(CFA) also acted as a good will tour especially for the visiting Pacific island country delegates namely Tonga, Nauru, Vanu-

atu, Samoa, Fiji, Solomon Islands and the Federated States of Micronesia (FSM).

After completion of the 3-day seminar the delegates were escorted around the many historical sites during the day and on several occasions were given a taste of the world renowned cuisine of China

Fishery Footy Action

The inaugural inter-departmental football season kicked off this month with Fishery and its affiliated team Nauru Agency Corporation losing its match to a very strong and experienced team from NPC.

Coastal – Fishery/NAC – players tried their hearts out the whole 40 minutes of the match, but could not match the stamina of the their opponents.

Result : NPC 6.5 - 41 Coastal 1.3 - 9

Goal kicker : Delvin

Coastal Best : Ken, Jesse, Giovanni.



Coastal players (left & below) in action, and after with coach Murin (top).



IT System Analysts Departs.

After two years' service as the Authority's computer network system Administrator Analyst, Mr. Satya Kumar was officially given a farewell do by management and colleagues following his decision to leave NFMRA on account of personal commitments. Vice



Satya Kumar

Chairman Cyril Buramen and Allan Debao relayed the well wishes of the Board of Directors, management and staff. In his speech Satya thanked all present for the honour given to him and expressed that although he looks forward to joining his family overseas he will sorely miss his fisheries family which gave him a challenging working environment and friendships during his time with the Authority.

R&D Manager Attends 4th HoF Meeting.

Early this month a meeting of all Heads of Fisheries (HoF) in the Pacific region was held at the SPC headquarters in Noumea. The meeting chaired by NZ's Matthew Cooper was attended by NFMRA's Research and Development



Manager, Mr. Peter Jacob. The HoF meeting covered national and territorial fisheries services. It promotes dialogue and experience-sharing between island nations and territories, as well as guiding the work of SPC's fisheries programs. It is anticipated that over the next 12 months SPC will provide Nauru assistance in fisheries, human resources and technical assistance.

TRAINING.....

Fishery School of Fiji

On Monday 16 August four Nauru Fisheries Corporation (NFC) personnel namely Ronnel Hedmon, Peter Diema, Geoffrey Ribauw and Ken Blake left Nauru to attend several training courses in Lautoka, Fiji.

Accompanying the trainees is Human Resource Development Officer (HRDO) Abi Caleb to process the course enrolment and payment of the training program they were enlisted under.

As it is a prerequisite for all vessel operators the Safety Certificate is a standard course to be acquired by all seafarers. All four trainees will attend the safety course which is from 17 to 24 of August. However, Messrs Diema and Hedmon will stay on to undergo the Class 6 Master/Engineer Course, which starts on the 23rd until the 28th of September 2004.

Malaysian Trainee



Ebelina Tsiode is currently in Kuala Lumpur, Malaysia attending the 'Fisheries Resources Management Course', which commenced on the 1st of August and completes on the 15th of September 2004.

Sponsored by the Malaysian government, Ebelina will obtain valuable training in management of fisheries resources such as data collation and

specimen collection of marine organisms as well as water samples for research and monitoring purposes. Also during this course participants will experience fisheries management of other parts of Malaysia such as its outer islands.

Other areas covered by this course are aquaculture, which is still in the developmental stage locally and conservation, the area that Ebelina hopes to develop during the course of the training program.